

The seal of San Joaquin County, California, is a circular emblem. It features a central figure of a woman holding a scale of justice, with a plow and a sheaf of wheat on either side. The words "SAN JOAQUIN COUNTY" are written around the perimeter of the seal.

San Joaquin County Employment Opportunity **Public Works Maintenance Manager**

Public Works Department

About the position

The San Joaquin County Department of Public Works has two exciting opportunities available for Public Works Maintenance Managers in the Roads Division to lead, plan, and supervise critical infrastructure maintenance projects throughout San Joaquin County. The candidate will play a key role in ensuring countywide operations are completed efficiently, safely, and in strict compliance with internal policies. This essential management role is responsible for overseeing the vital upkeep and construction of public infrastructure, including streets, roads, bridges, channels, and drainage facilities, directly impacting the community's safety and quality of life.

The Ideal Candidate

The ideal candidate will possess extensive experience in infrastructure maintenance, demonstrating a proven ability to plan, organize, and direct field crews, heavy equipment operations, and multi-site projects. This proactive leader must have deep technical knowledge of construction and repair methods for streets, bridges, channels, and drainage facilities, along with a specialized understanding of soil, terrain, geography, and road systems. Beyond field expertise, the candidate will possess strong administrative and communication skills required to manage project budgets, schedule personnel and equipment, enforce strict job-safety training, resolve community issues, and maintain accurate records while maintaining positive public relations.

About the Department

The Public Works Department is dedicated to providing high-quality, fiscally responsible infrastructure and services that preserve and enhance the quality of life across our community and actively support the County's goals. Our department is a robust team of nearly 500 employees who are vital to the planning, design, construction, operation, and maintenance of essential County infrastructure including: roads, bridges, water, wastewater systems, flood control and solid waste systems. Many of our award-winning infrastructure projects have been recognized on the state and national levels. Our department strives to achieve positive customer experiences by serving them in a responsive, dependable, honest and fiscally responsible manner. We value the diversity of our team as a strength that allows us to better serve our diverse community.

Recruitment Announcement
0626-RC1000-01
Equal Opportunity Employer

Human Resources
44 N. San Joaquin Street
Third Floor, Suite 330
Stockton, California 95202

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Public Works Maintenance Manager

Public Works Department

Typical Duties

- Plans and supervises projects and activities involving the construction, installation, repair, and/or maintenance of streets, roads, sidewalks, trees, channels, culverts, drainage facilities, bridges, traffic control devices, and/or related public works facilities; supervises the procurement of required materials and equipment; ensures that work complies with all applicable regulations, policies, and procedures.
 - Prepares work schedules for assignment of personnel and equipment and establishes day-to-day priorities; directs staff in the resolution of day-to-day issues; monitors employee work performance and conducts performance evaluations; conducts staff meetings; ensures that employees receive appropriate job-related training, as well as instruction in the safe and proper operation of tools, equipment, materials, and other resources.
 - Inspects and reviews work in progress and ensures that projects are being completed timely and in accordance with plans and standards; makes superiors aware of any problems or deficiencies and recommends solutions.
 - Responds to and investigates complaints from the public and directs staff to make appropriate corrections as required; works with other divisions, departments, and agencies to coordinate project activities, resolve problems, and serve as a departmental liaison; as assigned, represents the department at meetings and briefings, and participates on task forces and committees.
- Prepares and maintains a variety of records, reports, and other documents; keeps time and material records; keeps and approves accurate time records for personnel and equipment; prepares reports of work in progress and work completed; requisitions equipment and materials; prepares correspondence and other communications.

Typical Duties (continued)

- Develops project cost projections and schedules; works with vendors to negotiate favorable prices on materials, supplies, and/or equipment; monitors accounts and expenditures and recommends adjustments as needed to keep projects on track and within budget.
- Participates in staff selection processes; coordinates personnel issues for assigned areas and initiates employee disciplinary actions in accordance with departmental policy. Maintains knowledge of laws, regulations, policies, and other requirements associated with areas of assignment.

Minimum Qualifications

Either Pattern I

Experience Two years of experience as an Equipment Operator Foreman, Traffic Foreman, or equivalent class in San Joaquin County service.

Or Pattern II

Experience Four years of experience as an Equipment Operator II or equivalent class in San Joaquin County service.

Or Pattern III

Experience Four years of experience in the construction or maintenance of highways, streets, bridges, channels, or traffic devices, including two years in a lead or supervisory capacity.

And for All Patterns

License Possession of valid California driver's license.

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Compensation and Benefits

Approximate Annual Base Salary

\$81,497 - \$99,060

In addition to the base salary, the County offers an excellent benefits plan which includes a county contribution to health insurance, dental and vision insurance plans. Other benefits also offered by the County include:

- A 1% employer contribution to the County's 457 Deferred Compensation Plan
- 1937 Act defined benefit retirement plan with reciprocity with CalPERS
- 10 days of vacation leave a year (15 days after three years, 20 days after 10 years, 23 days after 20 years)
- 12 days of sick leave annually with unlimited accumulation
- 10 days of administrative leave per year
- 14 paid holidays per year
- 125 Flex Benefits Plan
- Educational Reimbursement Program

Cashable Compensation	Step 1	Step 5
Annual Base Salary*	\$81,497	\$99,060
1% Employer 457 Contribution	\$814	\$990
Total Potential Compensation	\$82,311	\$100,050

Application and Selection

The competitive process includes submittal of a completed San Joaquin County Employment application and Supplemental Questionnaire. Resumes will not be accepted in lieu of a complete application package. If a formal exam process is utilized, qualified applicants will be invited to participate in an oral examination interview which may include a practical exercise. The top-scoring candidates will be referred to the department for a hiring interview. To apply, submit a completed application and supplemental questionnaire on or before the final filing date.

Final Filing Date: June 26, 2026

To apply, visit our [webpage](#) or scan this QR code with your smartphone's camera.



Selected candidates must successfully pass a pre-employment drug screen and background as a condition of employment. Final appointment will not be made until these conditions are completed.



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Make San Joaquin County your new home!

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts eight cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

Arts, Culture, and Recreation

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.

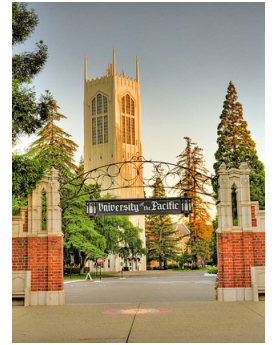


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Education

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.



Agriculture

The County is one of the most agriculturally rich regions in California. Milk is the leading commodity in the area. Grapes, eggs/chickens, walnuts, cherries, cattle, tomatoes, blueberries and silage round out the top crops. Grapes make up 81,600 bearing acres, much of which are wine grapes. There are over 85 wineries with over 125 different varieties represented within the Lodi Appellation offering opportunities for tasting and special events.

Weekly farmers markets throughout the County offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational that the area provides.

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